

**WXGI 950 AM
EEO PUBLIC FILE REPORT
6/1/09 TO 5/31/10**

(Note: 12 month period determined by FCC license renewal date and not on calendar basis)
Update May 16, 2011

I VACANCY LIST

RECRUITMENT SOURCE (RS) <u>JOB TITLE</u>	<u>RS REFERRING USED TO FILL VACANCY</u>	<u>HIREE</u>
1. ACCOUNT EXECUTIVE (1) Ryan Hall	16-20, 25-30, 32 8/24/2009	32

Total Number Of Interviewees For All Full-Time Vacancies Filled During Reporting Period

Job Vacancy	Total No. Interviewed	Recruitment Source	Total
Account Executive	2	Referrals	9
	1	Website	
	6	Radio Advertising	

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II MASTER RECRUITMENT SOURCE LIST (MRSL)

WXGI-AM

**Master Job Vacancy Notification
Distribution List**

RS #	Recruitment Source (RS)	Recruitment Source Contact Info	Entitled to Vacancy Notification?	Interviewees Referred by RS in 12 month period
1	Virginia State University, Career Services	Rodney Butler, Director Lee Street Memorial Hall, 2nd Floor Room 207 Post Office Box 9410 Petersburg, VA 23806	N	0
2	University of Richmond, Career Development Center 804-289-8547	Lynn Burgess Career Development Center Richmond Hall, Room G-18 University of Richmond, VA 23173	N	0
3	Virginia Union University, Office of Career Services	Mildred Maree Britt, Director Henderson Center MTMaree@vuu.edu	N	0
4	J. Sargent Reynolds Community College	www.collegecentral.com/reynolds	N	0
5	John Tyler Community College Midlothian Campus 804-594-1400	Marcus Hubbard, Career Counselor 800 Charter Colony Parkway Midlothian, VA 23114-4383 mhubbard@jtcc.edu	N	0

RS #	Recruitment Source (RS)	Recruitment Source Contact Info	Entitled to Vacancy Notification?	Interviewees Referred by RS in 12 month period
6	John Tyler Community College Chester Campus 804-796-4000	Michelle Tindall, Career Counselor 13101 Jefferson Davis Highway Chester, VA 23831-5316 mtindall@jtcc.edu	N	0
7	Virginia Commonwealth University, University Career Center 804-828-1645	Kathryn Hartwell, Director 907 Floyd Avenue PO Box 842007 Richmond, VA 23284	N	0
8	St. Paul's College, Career Services 434-848-1801	Helen Jackson, Office of Admissions 115 College Drive Lawrenceville, VA 23868	N	0
9	Norfolk State University, Career Services 757-823-8462	Nash Montgomery, Director www.nsu.edu/careerservices click "spartan link employer login"	N	0
10	St. Paul's College, Human Resources 434-848-3111	Alta Thomas, Dir. Human Resources 115 College Drive Lawrenceville, VA 23868	N	0
11	University of Virginia, University Career Services 434-924-8900	Barbara Hampton 1815 Stadium Road Bryant Hall at Scott Stadium PO Box 400134 Charlottesville, VA 22904 www.careers.virginia.edu/employers	N	0
12	Virginia Tech University 540-231-6241 540-231-3293 fax	Heather Anderson career.vt.edu/foremployers	N	0
13	Richard Bland College 804-862-6139	Karen Henley Office of Admissions 11301 Johnson Road Petersburg, VA 23805	N	0
14	Randolph Macon College Career Services 804-752-7200	Cathy Rollman, Director PO Box 5005 Ashland, VA 23005-5505 crollman@rmc.edu	N	0

RS #	Recruitment Source (RS)	Recruitment Source Contact Info	Entitled to Vacancy Notification?	Interviewees Referred by RS in 12 month period
15	Columbia School of Broadcasting 800-362-0660	Bill Butler bill@csbamerica.com	N	0
Colleges & Organizations				
16	Virginia Association of Broadcasters	Jim Condon vab@together.net	Y	0
17	Virginia Employment Commission	https://www.vawc.virginia.gov click employer - post job	Y	0
18	National Association of Black MBAs Richmond Chapter	Marc Chambers, President president@ricbmbaa.org	Y	0
19	National Association of Multicultural Media Executives 703-854-7178	Toni F. Laws, Executive Director http://careercenter.namme.org/hr/jobs	Y	0
20	Minority Media & Telecommunications Council 202-360-1829	Davide Honig dhonig@crosslink.net Joycelyn Tate jtate-mmtc@mailservice.ms	Y	0
21	NAACP Richmond Branch 804-321-5678 804-321-5687 fax	Salim Khalfani, Executive Director PO Box 27212 Richmond, VA 23261 statenaacp@aol.com	N	0
22	Urban League of Greater Richmond 804-649-8407 x119	Cheryl Snead-Holmes cherylholmes@urbanleaguerichmond.org	N	0
23	Women in Cable & Telecommunications 703-234-9810	Ms. Parthavi Das 14555 Avion Parkway, Suite 250 Chantilly, VA 20151 pdas@wict.org	N	0
24	National Association of Hispanic Journalists 202-662-7145	Virginia Galindo, Program Assistant jobbank@nahj.org	N	0

Colleges & Organizations (cont)

25	Association for Women in Sports Media 860-766-7369	www.awsmonline.com/careers	Y	0
26	Association for Women in Communications	Patricia Troy, Executive Director River Reach Center 780 Ritchie Highway, Suite S-28 Severna Park, MD 21146	Y	0
27	Virginia Press Women	Norma Pierce vpw@civilwartraveler.com	Y	0
28	Women In Broadcast Media 818-335-0031	Marsh Engle marshengle@marshengle.com	Y	0
29	WXGI website placement	www.ESPN950am.com	Y	1
30	On air advertisement	WXGI	Y	6
31	Walk in		Y	0
32	Referral		Y	2
33	Internal		Y	0

III OUTREACH INITIATIVES

Type of Outreach Initiative	Outreach Description
1. Internship Program	Utilized a spring intern from University of Richmond to assist in on-air programming and production with some event marketing
2. Internship Program	Utilized a Fall '09 intern from Virginia Commonwealth University to assist in on-air programming and production
3. Guest Speaker Program	Bruce Gilbert spoke at Virginia Commonwealth University with the Sports Media & Communications Class (November 2009)
4. Guest Speaker Program	Greg Burton spoke at VCU Graduate School (March 2010)
5. Guest Speaker Program	Greg Burton spoke at South Anna Elementary (June 2009)